



No Smoking Policy

Mulberry Corner operates a no smoking policy within the nursery or anywhere on the nursery grounds. This must be adhered to during any activities or trips outside of nursery, e.g. walks to the park, shops etc.

Legal Framework

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

- The Smoke-free (Premises and Enforcement) Regulations 2006;
- The Smoke-free (Signs) Regulations 2007;
- The Statutory Framework for the Early Years Foundation Stage 2014.

Procedures

- All parents are informed of our non-smoking policy when applying for their child to come to Mulberry Corner and reminded again during their settling in sessions.
- All staff, students and volunteers are made aware of our non-smoking policy before they start work at Mulberry Corner.
- All staff members who wish to smoke are prohibited from doing so in the setting grounds, including the garden, all outside areas and the car park, thus reducing the chance of any child seeing a member of staff smoking.
- All staff members who wish to smoke are prohibited from doing so within close proximity to the nursery including School Lane and Castle Lane.
- Staff members who do wish to smoke may only do so during designated work breaks (e.g. on their lunch break), though this should not be encouraged.
- Staff members who smoke during their break must make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues and ensure that their hands are washed before caring for any child.
- Staff members who smoke in public shall not do so in uniform.